

SCM Specialist(m/w/d) (Hankook Tire Europe)

Hankook Tire manufactures globally innovative, award-winning radial tires of proven superior quality for passenger cars, light trucks, SUVs, RVs, trucks, and buses as well as motorsports (circuit racing/rallies). Hankook Tire's European Headquarters is located in Neu-Isenburg near Frankfurt am Main in Germany. The manufacturer operates further branches in Czech Republic, France, Germany, Hungary, Italy, the Netherlands, Poland, Russia, Spain, Sweden, Turkey, UK, and Ukraine. Hankook products are sold directly through regional distributors in other local markets. Hankook Tire employs approximately 20,000 people worldwide and is selling its products in over 180 countries. Internationally leading car manufacturers rely on tires made by Hankook for their original equipment. Approximately 30 percent of the company's global sales are generated within the European and CIS-Region. Hankook Tire has been represented in the renowned Dow Jones Sustainability Index World (DJSI World) since 2016.

Hankook Tire Europe GmbH is searching for a SCM Specialist (m/w/d)

Your Tasks:

1. Warehouse & Inventory Management

- Manage daily warehouse operations, including inbound and outbound shipment progress and order processing.
- Place seasonal replenishment orders based on subsidiaries' demand plan
- Monitor and report subsidiary warehouse inventory to ensure stable supply and appropriate stock levels.
- Follow up on improvement actions with subsidiaries based on regular RDC (Regional Distribution Center) evaluations.

2. Plant Loading & Allocation Management

- Prepare monthly plant loading plans and allocate shipment volumes across European subsidiaries.
- Monitor daily and monthly loading progress and coordinate with plants and subsidiaries to resolve shipment issues.
- Communicate with European subsidiaries and plants regarding order status, loading progress, and supply availability.

3. Strategic Customer Supply & Performance Management

- Manage supply operations for strategic customers, including consignment stock, order forecasts, and supply performance.
- Prepare weekly and monthly reports on warehouse operations, delivery routes, inventory status, and customer supply performance.

Your Profile:

- Bachelor's degree in Supply Chain Management, Logistics, Business Administration, or a related field, or completed commercial/logistics vocational training.
- Fresh graduates and candidates with up to 5 years of relevant experience in supply chain, logistics, or sales operations.
- Basic understanding of warehouse operations, inventory management, order processing, and supply planning.
- Good analytical skills, attention to detail, and the ability to work with operational data.
- Strong communication skills and the ability to work effectively with international teams in a multicultural environment.
- Team player with a proactive attitude, willingness to learn, and a practical approach to problem-solving.

- Proficiency in Microsoft Office, particularly Excel, PowerPoint.
- Fluency in English is required in verbal and written; another European language is a plus.

We Offer:

- Become a valued member of our motivated, diverse team.
- **Enjoy flexible working hours and 30 days of annual leave.**
- Access comprehensive in-house and external training opportunities.
- Receive **a daily food voucher** for every workday.
- Take advantage of significant discounts on Hankook products.

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Additional information

Location	Neu-Isenburg
Position type	Full-time employee
Start of work	Nov 1, 2026

Responsible

HR Recruiting