

HR Generalist (m/w/d) (Hankook Tire Europe GmbH)

Hankook Tire manufactures globally innovative, award-winning radial tires of proven superior quality for passenger cars, light trucks, SUVs, RVs, trucks, and buses as well as motorsports (circuit racing/rallies). Hankook Tire's European Headquarters is located in Neu-Isenburg near Frankfurt am Main in Germany. The manufacturer operates further branches in Czech Republic, France, Germany, Hungary, Italy, the Netherlands, Poland, Russia, Spain, Sweden, Turkey, UK, and Ukraine. Hankook products are sold directly through regional distributors in other local markets. Hankook Tire employs approximately 20,000 people worldwide and sells its products in over 180 countries. Internationally leading car manufacturers rely on tires made by Hankook for their original equipment. Approximately 30 percent of the company's global sales are generated within the European and CIS-Region. Hankook Tire has been represented in the renowned Dow Jones Sustainability Index World (DJSI World) since 2016.

Hankook Tire Europe GmbH is searching for HR Generalist (m/f/d)

What you will do

- Support managers on performance evaluations, feedback, and goal setting.
- Support with Europe-wide annual salary reviews and incentive programs.
- Prepare HR reports and dashboards for senior management.
- Analyze HR data to identify trends, opportunities, and areas for improvement.
- Support with recruiting process and support of new employees until successful integration
- Contract and reference letter management, maintenance of personnel files and HR systems
- Manage events and health initiatives

What we are looking for

- Degree in Human Resources or equivalent education/training (or comparable professional experience).
- Minimum of 3 years' solid experience in a similar role.
- Ability to act as a trusted sparring partner for management.
- Strong communication skills and a collaborative team spirit.
- Hands-on mentality with a proactive, "can-do" attitude.
- Proficiency in MS Office, especially Excel.
- Fluency in English and German (Korean language skills are a plus).
- Enjoyment of working in an international and diverse environment.

What we offer

- Flexible working hours.
- Daily lunch voucher.
- Access to our Corporate Benefits Platform with attractive deals.
- Discounts on our products.
- Various team activities and training opportunities.

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Additional information

Location | **Neu-Isenburg**

Position type **Full-time employee**

Start of work **Dec 1, 2025**

Responsible

HR Recruiting