

ICFR & Controlling Specialist (m/f/d) (Hankook Tire Europe)

Hankook Tire manufactures globally innovative, award-winning radial tires of proven superior quality for passenger cars, light trucks, SUVs, RVs, trucks, and buses as well as motorsports (circuit racing/rallies). Hankook Tire's European Headquarters is located in Neu-Isenburg near Frankfurt am Main in Germany. The manufacturer operates further branches in Czech Republic, France, Germany, Hungary, Italy, the Netherlands, Poland, Russia, Spain, Sweden, Turkey, UK, and Ukraine. Hankook products are sold directly through regional distributors in other local markets. Hankook Tire employs approximately 20,000 people worldwide and is selling its products in over 180 countries. Internationally leading car manufacturers rely on tires made by Hankook for their original equipment. Approximately 30 percent of the company's global sales are generated within the European and CIS-Region. Hankook Tire has been represented in the renowned Dow Jones Sustainability Index World (DJSI World) since 2016.

Hankook Tire Europe GmbH is searching for ICFR & Controlling Specialist (m/f/d)

Your tasks

1. ICFR(Internal Control over Financial Reporting)
 - Perform regular PLC assessments(Design & Operation Test) for in-scope entities within the EU region.
 - Assist in the design, documentation, and evaluation of internal controls in accordance with frameworks such as SOX and COSO for subsidiaries.
 - Support the monitoring and continuous improvement of internal control processes to ensure operational effectiveness.
 - Stay up to date with regulatory requirements and implement necessary updates to internal control systems to maintain compliance.
 - Collaborate closely with Internal Control Team at Global HQ in Korea to identify and address organizational compliance and risk issues.
2. Controlling
 - Collect and compile financial performance from 18 European subsidiaries, ensuring the provision of accurate and timely data to facilitate decision-making.
 - Support developing, monitoring, and managing budgets, forecasts, and financial plans.
 - Assist with special projects or ad hoc requests from management as required.

Your profile

- Bachelor's degree in Business, Accounting, Economics, Finance, or related field.
- 2+ years of experience in accounting or controlling within multinational manufacturing.
- Prior experience in an audit environment and familiarity with handling ERP system data (for e.g., SAP FI/CO) preferred.
- Strong proficiency in Microsoft Excel for efficient data analysis and preparation.
- Excellent communication skills, with the ability to manage workloads effectively and meet deadlines.
- Proactive approach to improving processes and procedures.
- Business-level fluency in English and German (both written and spoken).

We Offer

- Become a valued member of our motivated, diverse team.

- Enjoy flexible working hours and 30 days of annual leave.
- Access comprehensive in-house and external training opportunities.
- Receive a daily food voucher for every workday.
- Take advantage of significant discounts on Hankook products.

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Additional information

Location	Neu-Isenburg
Position type	Full-time employee
Start of work	Jun 1, 2025

Responsible

HR Recruiting