

Internal Control (ICFR) & Controlling Specialist (m/f/d) (Hankook Tire Europe)

Hankook Tire manufactures globally innovative, award-winning radial tires of proven superior quality for passenger cars, light trucks, SUVs, RVs, trucks, and buses as well as motorsports (circuit racing/rallies). Hankook Tire's European Headquarters is located in Neu-Isenburg near Frankfurt am Main in Germany. The manufacturer operates further branches in Czech Republic, France, Germany, Hungary, Italy, the Netherlands, Poland, Russia, Spain, Sweden, Turkey, UK, and Ukraine. Hankook products are sold directly through regional distributors in other local markets. Hankook Tire employs approximately 20,000 people worldwide and is selling its products in over 180 countries. Internationally leading car manufacturers rely on tires made by Hankook for their original equipment. Approximately 30 percent of the company's global sales are generated within the European and CIS-Region. Hankook Tire has been represented in the renowned Dow Jones Sustainability Index World (DJSI World) since 2016.

Hankook Tire Europe GmbH is searching for Internal Control (ICFR) Specialist (m/f/d)

Your tasks

1. ICFR (Internal Control over Financial Reporting)

- Support the operation and enhancement of the ICFR framework across EU entities
- Perform internal control assessments in line with SOX and COSO frameworks
- Support the implementation and continuous improvement of internal control processes to ensure compliance and operational effectiveness
- Collaborate with Global HQ to identify, assess, and mitigate compliance and operational risks

2. EU Sales Controlling

- Support financial performance management of European sales entities, including budgeting, forecasting, and variance analysis
- Monitor working capital and accounts receivable (AR) with a focus on risk management
- Prepare and analyze key management reports to support business decision-making

3. Manufacturing & Investment Controlling

- Support performance analysis of manufacturing operations, including production, inventory, and cost performance
- Analyze variances in manufacturing costs and SG&A against plans
- Oversee capital investment controlling processes, including budgeting, execution monitoring, and closure
- Support investment management systems and related governance processes

Your profile

- Bachelor's degree in business, Accounting, Economics, Finance, or related field preferred
- 1+ years of experience in internal controls, accounting, compliance or audit is a plus
- Strong proficiency in Microsoft Excel and SAP (FI/CO preferred) for efficient data analysis and reporting
- Excellent communication skills with the ability to manage workload effectively and meet deadlines
- Proactive mindset with a continuous improvement approach to processes and procedures.

- Business-level fluency in English (written and spoken). Korean is a plus.

We Offer

- An inspiring work environment that encourages innovation and new ideas
- 30 days of annual vacation
- Training opportunities for continuous professional development
- Attractive discounts on Hankook products

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Additional information

Location	Neu-Isenburg
Position type	Full-time employee
Start of work	May 1, 2026

Responsible

HR Recruiting